



KM3NeT

A Code of Conduct and Ethical Behaviour – a quick introduction

A Code of Conduct and Ethical Behaviour for KM3NeT.

In October 2018, the Institutes Board of the KM3NeT Collaboration endorsed the KM3NeT Code of Conduct and Ethical Behaviour. For advice and consultation about compliancy with the Code an Ethics Committee will be installed. This leaflet gives a short introduction to the Code of Conduct and Ethical Behaviour.

Why a Code of Conduct for KM3NeT?

The KM3NeT Collaboration is formed by people from many different backgrounds and cultures. It has more than 200 scientists, engineers, technicians and students from more than 50 research institutes and groups in more than 15 countries at four different continents. This diversity is a strength of the Collaboration and the basis for high-quality research. To nurture the diversity the Collaboration has developed a Code of Conduct and Ethical Behaviour comprising a set of shared values and describing rules of conducting themselves in a professional manner free from discrimination, harassment or retaliation and rules for preserving scientific integrity.

How to use the Code of Conduct and Ethical Behaviour?

It is the responsibility of everyone to treat each other with respect and consideration and create a supportive and inclusive working environment in the Collaboration. The KM3NeT Code of Conduct and Ethical Behaviour serves as a guide for everyday life in KM3NeT and as a reference in case of conflict or inappropriate behaviour. If you have questions concerning good conduct, the Code can help you to find answers. In case you feel uncertain about aspects of the Code, please contact your hierarchy or the Ethics Committee. In cases of inappropriate (scientific) behaviour in the Collaboration, you can consult the protocol for abuse and conflicts.

Where can I find the Code of Conduct and Ethical Behaviour?

The Code can be found in the wiki pages of KM3NeT and on the KM3NeT public website of the Collaboration. A page with frequently asked questions (FAQ) provides additional information.

